



Lifeguard

Job Description

Title: Lifeguard

Immediate Supervisor: Athletics/Aquatics Supervisor

Department: Recreation

FLSA Status: Part-Time Non-Benefited; Non-Exempt

Work Hours: Hourly; As Assigned; Year Round

Hiring Range: \$ 13.65-\$ 16.33/hr.

Benefits: Accrued Paid Sick Leave, PERA Retirement, Employee Membership to Recreation Center, Workers Compensation

This job description is established by the Eastern Rio Blanco Metropolitan Recreation & Park District (District) to outline the basic requirements, duties and general responsibilities of the position of Lifeguard. This position is “at will”, which means the District may terminate the employment relationship at any time and for any reason, subject only to the requirements of Federal and State law. Similarly, the employee may terminate the employment relationship without notice at any time for any reason.

Position Summary

Under the supervision of the Recreation Supervisor, Lifeguards are trained professional rescuers that ensure the safety of patrons by preventing and responding to emergencies in and out of an aquatic facility. Lifeguards are responsible for monitoring pool water chemistry, performing general equipment inspections, as well as filling out required records and reports.

Primary Duties and Responsibilities:

1. The following duties are an overview of the primary duties and responsibilities of the Lifeguard position and do not constitute an all-inclusive list. These duties and responsibilities establish a flexible, functional base from which the employee operates. The duties and responsibilities may also be modified with additions, deletions or changes as required to assist in obtaining organizational goals and objectives.

Mandatory Qualifications and Requirements:

1. Maintains constant surveillance of patrons in the Natatorium; acts immediately and appropriately to secure safety of patrons in the event of an emergency;
2. Provides emergency care and treatment as required until the arrival of emergency medical services in accordance with the District's Safety and Security Plan;
3. Acts professionally at all times and maintains a high level of customer service;
4. If PTLB status, teaches swim lessons;
5. Displays sound judgment and ensures the safety of all pool patrons; including eliminating hazardous situations; maintaining proper operational standards; ability to report unsafe actions of patrons and other employees;
6. Cleans and maintains the pool and surrounding areas daily; including extensive cleaning that is required during an inadvertent 24-hour closure;
7. Works well with people of all ages; handles all requests in a positive, professional manner;
8. Demonstrates use of good judgment and responsible for working without direct supervision;
9. Performs tasks without direct supervision;
10. Demonstrates initiative that supports the District's vision, mission and core statements and Strategic Action Plan;
11. Demonstrates comprehensive knowledge of the District's rules, policies and procedures, including the rules, policies and procedures contained in the District's Handbooks;
12. Assist in select phases of implementation of recreation programs, activities, and special events as assigned;
13. Works in a safe manner per District and industry standards.

Mandatory Qualifications and Requirements:

1. Must be 15 years of age;
2. Attain or possess American Red Cross Lifeguard Certification and AED/CPR/First Aid Certification within 30 days of hire;
3. If PTLB status, attain or possess American Red Cross Water Safety Instructor within 90 days of hire;
4. Maintain appropriate level of training, certifications and continuing education credits;
5. Basic swimming ability and comfort around and in water;
6. Shift availability considerations
 - a. Works early morning, evening, split-shift, and/or weekend shifts
 - b. Works a variety of shift times; covers shifts on short notice

Desired Qualifications and Requirements:

1. Ability to read, write, speak and understand the Spanish language;
2. Holds Water Safety Instructor (WSI) certification, Lifeguard Instructor (LGI) certification or any related aquatic certifications;
3. Holds current Lifeguard Certification.

Working Environment/Physical Requirements:

The position involves physical and sedentary activities in and around the aquatics facility, including periods of activity in an indoor facility.

1. This position requires standing, walking, kneeling, swimming at variable depths, stooping/bending, lifting, pushing, pulling, pinching, gripping, reaching over head, reaching away from the body, and repetitive motion in an indoor environment with high temperatures, humidity, moisture and noise.
2. Physical activity is required; lifting 20-35 lbs. frequently, and in excess of 50 lbs. occasionally.
3. Work may result in exposure to gases, chemicals, fumes, odors, mists and dusts, and other hazardous materials.
4. Constant positive interaction with District employees and volunteers, supervisors, patrons and the public is required.
5. This position demands frequent use of sensory activities such as talking, seeing, hearing, smelling, feeling (identifying objects by touch), depth perception and color vision.
6. This position involves periods of high mental and/or emotional stress.