

**RESOLUTION
BOARD OF DIRECTORS
EASTERN RIO BLANCO METROPOLITAN RECREATION AND PARK DISTRICT**

**A RESOLUTION OF THE BOARD OF DIRECTORS REVISING COMMITTEE
MEMBERSHIP TERMS ADOPTED IN RESOLUTION 2016-02, THE EMPLOYEE SAFETY
AND WELLNESS PROGRAM**

WHEREAS, the District’s Board of Directors (*“Board”*) recognizes its employees as its most valuable asset; and

WHEREAS, the Board promotes safety awareness among employees and continues to recognize and acknowledge the significance of creating and maintaining an active interest in safety and reducing accidents through loss prevention programs and trainings; to address issues, concerns, and events that affect employee’s safety; to demonstrate management’s commitment to safety, actively involve employees in identifying safety issues, and create a safety culture in the workplace; and

WHEREAS, the Board and the Safety and Wellness Committee fully acknowledges that as a critical function in monitoring workplace safety, loss control will be used to review potential accidents, damaging incidents, lost time, and wasted resources and the District will identify loss protection through site visits and audits on a yearly basis; and

WHEREAS, the Board further recognizes that improvements to employees’ health through active workplace health promotion programs, such as, the District’s Wellness Program and health and wellness challenges, that result in increased morale, reduced absenteeism, enhanced productivity, and performance; and

WHEREAS, the Board believes that the Safety and Wellness Program will encourage loss prevention that results in savings on workers compensation insurance claims and health insurance premiums; and

WHEREAS, the Board recognizes the continuing development of the District’s Safety and Wellness Committee, comprised of individuals representing a cross section of employees including, the Executive Director, the HR Administrator (Safety Coordinator) on a permanent basis, and representatives from the Administrative Services Department, Parks & Facilities Department, and Recreation Department, including one employee from the Aquatics Division; and

WHEREAS, the Board will appoint a Board member to be a liaison to the committee who may attend safety and wellness meetings on a voluntary basis, will receive meeting agendas, minutes, and any information from the Safety and Wellness Committee meetings; and

WHEREAS, the members of the Safety and Wellness Committee Members will meet at a minimum, four (4) times yearly.

NOW, THEREFORE, THE BOARD OF DIRECTORS OF THE EASTERN RIO BLANCO METROPOLITAN RECREATION & PARK DISTRICT HEREBY ACKNOWLEDGES AND EXPRESSES ITS SUPPORT AND ENCOURAGES THE CONTINUATION OF THE SAFETY AND WELLNESS PROGRAM, AS MANAGED BY THE SAFETY AND WELLNESS COMMITTEE.

ADOPTED this 19th day of July, 2022

BOARD OF DIRECTORS OF THE
EASTERN RIO BLANCO
METROPOLITAN RECREATION & PARK DISTRICT



Director

Absent

Director

Travis Mobley

Director

Kim Kendall

Director

Dilly Rae Edwards

Director